

About the emERge[™] program

The BluePearl emERge[™] program is designed to give veterinary school graduates the necessary training to become successful emergency clinicians. It's a full-time job from the start, and will prepare you for your first solo ER shift at one of the more than 90 BluePearl hospitals across the country.

Designed by BluePearl and managed by Lenore Bacek, DVM, MS, DACVECC, the program combines lectures, interactive seminars, labs, mentoring and hands-on practical experience. Not only will you receive valuable training from experienced veterinarians, you'll be paid a salary from the first day of your course.

Learn more and watch a video about the emERge™ program:

bluepearljobs.com

Who is it for?

This program is an immersion in emergency medicine and does not replace or substitute for an internship, which is required for application to a residency. If you are a graduate of an accredited veterinary school and are interested in becoming an emergency clinician, or a practitioner looking for a career change, the emERge™ program will give you the training and experience you need to launch your career in the fast-paced and exciting field of emergency medicine.



WHY CHOOSE emERge[™]?

The emERge[™] program gives veterinarians the opportunity to join the BluePearl team, which is known for its emphasis on clinician-driven, collaborative medicine. Graduates of the program will have the training necessary to think on their feet and handle the challenging cases associated with emergency veterinary medicine. It's a fast-moving and satisfying environment, with the opportunity to see interesting cases and perform complex procedures. And you'll be guided by experienced BluePearl clinicians who are invested in helping you succeed and build your career.

Program structure

EmERge[™] is a one-year training program that is divided into three segments:

- **16 weeks** of initial training/bootcamp (four in the Tampa, Fla., area; the remainder at your primary ER hospital)
- 20 weeks of immersive training, guided by an experienced clinician
- 16 weeks of experiential training

The total commitment is three years.

Salary

The salary tiers for emERge[™] are as follows:

Weeks 1-16	\$30,000 per annum
Weeks 17-36	\$60,000 per annum
Weeks 37-52	\$100,000 per annum
Year 2-3	Full market rate

Syllabus

Among the many topics emERge[™] training will cover include:

- Clinician leadership
- Principles of resuscitation and shock
- Sepsis
- Principles of fluid therapy
- Gastrointestinal and urogenital emergencies
- Cardiac and pulmonary emergencies
- Communication techniques
- Review of treatment plans

- Hemostatic disorders or coagulation disorders
- Practical antibiotic usage
- Electrolyte disorders
- Immune-mediated diseases
- Endocrine emergencies
- Compassion fatigue/ burnout
- Stress resilience
- Surgical emergencies

About the program manager

After completing a residency in emergency and critical care and earning a Master of Science degree at Auburn University, **Lenore Bacek, DVM,**



MS, DACVECC, joined the Auburn faculty in 2011 and was there for eight years, six of those as head of the emergency and critical care service. She has published multiple manuscripts and book chapters, and she has spoken at local, national and international conferences. Dr. Bacek has taught more than 1,000 students and trained more than 100 house officers collaboratively with other specialists.

About BluePearl

BluePearl Specialty + Emergency Pet Hospital is dedicated to ensuring pets have access to the specialized health care when they need it most. We're a national provider of specialty and emergency veterinary care, with more than 90 hospitals located throughout the country — most of them open 24 hours a day, every day of the year. Our veterinarians use innovative procedures, high-tech equipment and the latest treatment methods to solve life-threatening, diagnostically challenging and complex medical problems. We combine this expertise with a love for animals and the belief that compassion is the foundation of veterinary medicine.

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